



**Mosaic Workskills Pvt. Ltd.**  
(Formerly known as Mosaic Network (India) Pvt. Ltd.)  
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**Give a man a fish,  
and you feed him  
for a day.  
Teach a man to fish  
and you feed him  
for a lifetime.**

**- Lao Tsu**



"What is most satisfying  
for me, the most rewarding, is  
that we are able to make a  
positive difference to  
people's lives."

Saurabh Sethi, M.D

VISION: TO CHANGE FOR THE BETTER, THE SOCIAL AND PROFESSIONAL LIVES OF  
PEOPLE AND ORGANIZATIONS THROUGH SKILL DEVELOPMENT AND TRAINING.

MISSION: INNOVATE, DEVELOP AND IMPLEMENT SYSTEMS AND TECHNOLOGY FOR  
ENHANCING PERFORMANCE AND ADDING VALUE.



# A MOSAIC OF SERVICES THAT BRING HOPE, IMPROVEMENT & PROSPERITY FOR ALL.

THERE'S A HUGE DEMAND IN INDIA FOR SKILLED PEOPLE IN VARIOUS SECTORS OF INDUSTRY AND MOSAIC HELPS IN INCREASING QUALITY SUPPLY. APART FROM INDUSTRY AND CORPORATES, MOSAIC IS ALSO PERFECT FOR STUDENTS FROM ALL STRATA WHO WANT TO GET AHEAD IN LIFE BY LEARNING INDUSTRY-SPECIFIC SKILLS THAT ARE IN DEMAND. MOSAIC'S INNOVATIVE APPROACH AND DEDICATED TRAINING PROGRAMS ENSURE THAT IT RANKS AMONG THE TOP SKILLS-TRAINING PROVIDER IN INDIA.

RETAIL SALES

DATA ENTRY OPERATORS

MOBILE REPAIRING TAILORING

SOLAR TECHNICIANS

SOFTWARE & WEB DEVELOPMENT

BEAUTICIANS

HEMM OPERATORS

F&B STEWARDS HOUSEKEEPING

ELECTRICIANS

MECHANICS

FRONT DESK

MECHATRONICS

ORGANIC FARMING AND MANY MORE.

1,00,000+ INDIANS BENEFITTED FROM  
MOSAIC'S SKILL DEVELOPMENT PROGRAMS.

MOSAIC HAS  
TRAINED PEOPLE  
ACROSS SECTORS,  
HELPING THEM,  
THE INDUSTRY  
AND THE COUNTRY.





# LENDING AN ESSENTIAL HAND IN THE MINING INDUSTRY.

MOSAIC IS THE TOP RATED  
TRAINING PROVIDER WITH THE  
SKILL COUNCIL FOR MINING IN INDIA.

Mosaic has trained the workforce of various large and medium scale  
mining & mineral organizations like:

- MOIL (MANGANESE ORE INDIA LIMITED)
- GMDC (GUJARAT MINERAL DEVELOPMENT CORPORATION)
- WOLKEM • MPSMC • KHETAN etc.



# SUPPORTING AGRICULTURE, THE LARGEST INDUSTRY IN INDIA.

Agriculture being the key focus area of India, Mosaic has vast experience and expertise in improving the skills of farm/agriculture workers. Mosaic's training has proven to increase agriculture output by 2x.





STRENGTHENING  
SKILLS IN  
AUTOMOBILE  
MANUFACTURING,  
SERVICE AND  
MAINTENANCE.

WHEN TOP COMPANIES REQUIRE  
TECHNICIANS FOR THEIR  
MANUFACTURING/SERVICE FACILITIES  
MOSAIC TRAINEES ARE AMONGST  
THEIR CHOICES.

TRAINING FOR MECHANICS • TRAINING IN VEHICLE  
CLEANING PROCESSES • TRAINING IN AUTOMOTIVE  
SERVICING AND REPAIR



# A MOSAIC OF DEDICATED TRAINING AND TOOLS, THAT IS UNIQUE WITH DOMAIN FOCUS.



## 4Q FUNCTIONAL ENGLISH LEARNING

Our in-house team of technical experts has developed a tool that makes learning English fun and interactive. This form of 'disguised' learning aids in extended retention and eliminates the hesitation associated with learning English.



## 4Q TESTING & ASSESSMENT SOLUTION

Mosaic offers a system that evaluates learning and delivers testing with ease. This system not just helps eradicate human error but also provides detailed reports highlighting the problem areas.

## The 4Q approach

The 4Q approach for classroom-based coaching is a model to deliver knowledge to learners in group classroom settings. This approach believes that the success rate of learning in a classroom setting can be greatly enhanced for more learners if the method of knowledge delivery optimally and effectively utilizes the following four elements in the classroom given in the alongside diagram.



## 4Q FUNCTIONAL ENGLISH & EMPLOYABILITY SKILLS

Employability Skills are non-technical skills and competencies that have always been an important part of effective and successful participation in the workplace.



## THE BEST THING TO HAPPEN TO JOBS AND YOU!

KASA online (Knowledge, Attitude and Skills Assessment) is a multifarious assessment tool that understands the soft skills that are required in a good employee. It's a simple solution to a seemingly complex problem of finding a job and finding the right candidate.

DOING INDIA  
PROUD.

MOSAIC HAS UPSKILLED THE STAFF  
OF PLACES OF PRESTIGE INCLUDING  
THE **RASHTRAPATI BHAVAN** &  
THE MAHARASHTRA **RAJ BHAVAN**.

- PERSONAL STAFF OF HONOURABLE PRESIDENT OF INDIA
- MEET & GREET OFFICERS • TRAINING IN HOUSEKEEPING
- ELECTRICIANS • GARDENING

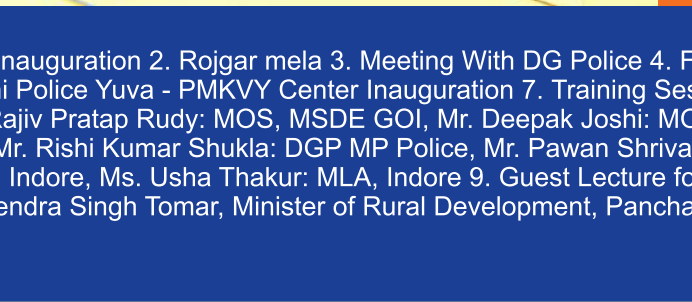
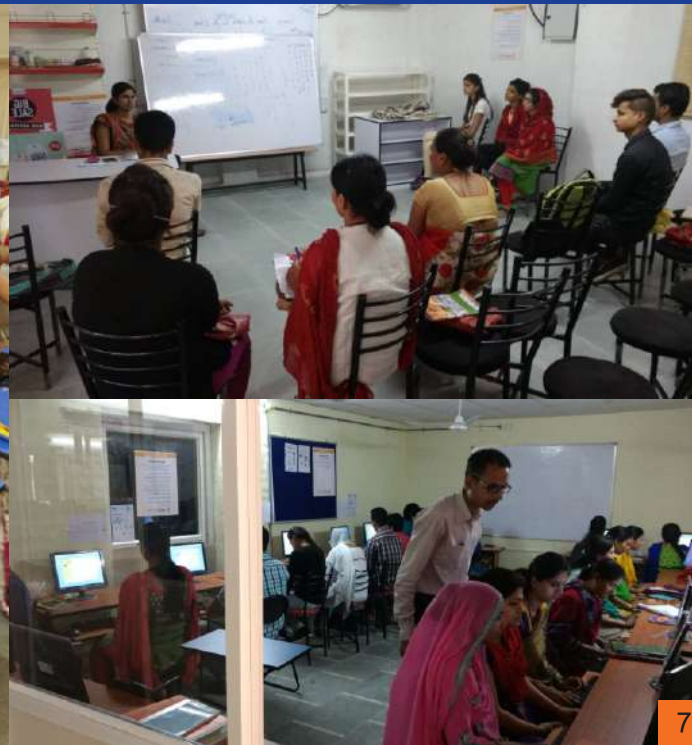


# MAKING A DIFFERENCE TO SOCIETY.

MOSAIC WORKS WITH POLICE/ PARAMILITARY FORCES OF MADHYA PRADESH, DELHI, MAHARASHTRA, CRPF, BSF AND WITH INVESTIGATIVE AGENCIES (CBI) TO PROVIDE SKILLS TO THE DEPENDANTS/ FAMILY MEMBERS OF THEIR STAFF IN ORDER TO ENHANCE LIVELIHOOD AND COMMUNITY WELLBEING.

With Delhi Police's YUVA initiative, Mosaic helps criminals and crime victims make a new start in their lives.





1. CBI- PMKVY Center Inauguration 2. Rojgar mela 3. Meeting With DG Police 4. First Police Uniform Delivery 5. Industrial Visit 6. Delhi Police Yuva - PMKVY Center Inauguration 7. Training Session 8. Inauguration By Ms. Sumitra Mahajan: Speaker, LS, GOI, Mr. Rajiv Pratap Rudy: MOS, MSDE GOI, Mr. Deepak Joshi: MOS, MSDE, GoMP, Mr. Ramesh Agrawal: Chairman Dainik Bhaskar Group, Mr. Rishi Kumar Shukla: DGP MP Police, Mr. Pawan Shrivastav: IG MP Police, Ms. Malini Gaud: Mayor, Indore, Sudarshan Gupta: MLA, Indore, Ms. Usha Thakur: MLA, Indore 9. Guest Lecture for Make-up Artist 10. SAF Gwalior - PMKVY Center Inauguration by Mr. Narendra Singh Tomar, Minister of Rural Development, Panchayati Raj and Mines, GOI 11. SAF Inspection by various Police Officers

328704



**Skill India**

कौशल भारत - कुशल भारत

Oper

Level - 4



CONTRIBUTING  
TO THE H'BLE  
PRIME MINISTER  
OF INDIA -  
SKILL INDIA  
MISSION.

Honourable PM Shri Narendra Modi presenting Skill Card to Mosaic's trainee, Rupesh Kumar of Barghat, Seoni, Madhya Pradesh.

# INNOVATION

**“FOR US, INNOVATION IS NOT JUST ABOUT HAVING IDEAS. IT IS ABOUT MAKING IDEAS HAPPEN”**

MOSAIC'S CONTRIBUTION IN PMKVY OR PRADHAN MANTRI KAUSHAL VIKAS YOJANA, HAS BEEN MARKED BY INNOVATION. IT HAS IMPLEMENTED INNOVATIVE TECHNIQUES TO SOLVE TRICKY SITUATIONS BE IT LOGISTICS, ACCESSIBILITY ISSUES OR METHODS OF TRAINING. FOR INSTANCE, MOSAIC SET UP TRAINING CENTRES IN CARGO CONTAINERS WHICH SOLVED THE TASK OF BUILDING AND SETTING UP NEW CENTRES EVERY TIME THEY CHANGED LOCATIONS.

## CHALLENGES:

- Lack of quality infrastructure in remote, rural places
- Lack of interest in people to travel beyond 2-3 kms for acquiring skills
- Unavailability of qualified trainers in such locations
- High upkeep, operation and maintenance cost of conventional centers

## OUTCOMES:

- Designed fully equipped cargo containers as centres with state-of-the-art training facilities equipped with residential arrangement for trainers
- Fully mobile centres which can be transported to other locations on saturation of current demand
- Modular and custom fitted with equipment (trade-wise) having low upkeep and maintenance

Mosaic skilling containers providing various training under PMKVY (Pradhan Mantri Kaushal Vikas Yojana).





COMING  
TOGETHER FOR  
A CAUSE.



**ONE TEAM  
ONE DREAM**

**500+** set of  
hands working  
(and growing)  
towards fulfilling  
one dream -  
“SKILL INDIA”

Helping people, supporting India, through  
vocational training & skill development.



# ACTIVE ON MANY VITAL FRONTS.

Mosaic is actively involved in partnering with government bodies, various sector skill councils and corporates through empanelments as an accredited training provider, project implementation agency or as a skilled and certified manpower supplier.

## Government Associations



and many more...

## Sector Skill Associations



and many more...

## Industry Associations (Placement/CSR)



and many more...

# SOME OF OUR RECOGNITIONS.



“ Mosaic has played a commendable role in partnering with the 'Skill India' movement. What has marked their work is their innovation and truly dedicated efforts towards the aim.  
Mr. RAJIV PRATAP RUDY  
(H'ble MoS, Skill Development and Entrepreneurship, GOI)

I appreciate Mosaic's contribution in partnering with the government of Gujarat towards empowering people among the economically backward & remote sections of society.  
Mr. Vijay Rupani  
(H'ble Chief Minister of Gujarat)

Mosaic is doing commendable work in the area of police-public welfare. Keep up the good work.  
Mr. Pawan Shrivastava  
(IG, MP Police)

“ I am proud to see that a company from my very own city - Indore - is doing such great work in skill development across the nation. My best wishes to them.  
Ms. Sumitra Mahajan  
(H'ble Speaker Lok-Sabha)

“ It gives Reliance Foundation immense pleasure to partner with Mosaic for Skilling and Employment initiative of the underprivileged youth from urban and rural India.  
Mr. Yogesh Garge  
(Program Director, Reliance Foundation)

“ Mosaic has played a vital part in catering to the increasing demand of skilled and trained personnel in the minerals and mining sectors. Their professionalism is truly outstanding. We wish them luck for their further endeavours  
GMDC (Gujarat Mineral Development Corporation)

“ Mosaic trainees have been placed in Future Group and we, at Future Group, have experienced first hand resourcefulness and quality of applied skills training by Mosaic.  
Mr. Bilal Ahmed  
(HR, Future Group)

“ People trained by Mosaic have been placed in the Adani Group - in the Solar PV Installer job role - and we have found their work to be skilful!  
Mr. Piyush Pranshu  
(Corporate HR at Adani Group-PV Manufacturing Business)

“ The Mosaic role in our Yuva initiative is remarkable. The country needs such dedicated people to work for the society. Kudos to the Mosaic team.  
Dr. Ajit Kumar Singla  
(DCP, Delhi police)

“ We are immensely pleased that our association with Mosaic has not only been fruitful and ensured a quality supply of personnel in the mining arena but also that their training has helped those in real need. Mr. A. K. BHANDARI (CEO)  
(Skill Council for Mining Sector)

“ The impact of Mosaic's work is slowly but surely changing the socio-economic scenario among the economically less privileged. It is a great pleasure to work with team Mosaic in this direction.  
Mr. Narendra Singh Tomar (H'ble Minister for Rural Development, Panchayati Raj & Mines, GOI)

## A TESTIMONY TO MOSAIC'S COMPETENCE AND VALUE.

I was working in Open Mines as a Dumper Operator in Rajsamand Dist. Despite having an experience of more than 6 years in this field, I could never secure a good job in any established company because I did not have a certificate or dedicated training in the same. During one of the mobilization activity conducted by MNIPL, I came to know about RPL certification program in Dumper Operator. I enrolled myself for it and took training for 3 days. It is because of PMKVY (RPL) and MNIPL that I am now a certified Safety Operator.



Brajnath Kushwaha (Safety Operator)

My father works for MP Police. He told me about the PMKVY training program at 1st Battalion Indore. I took training in Domestic Data Entry Operator for free of cost. With the help of MNIPL Placement team, I secured a good job and I earn Rs 8000/- every month. I sincerely thank MNIPL and PMKVY for providing me employment and shaping my future.



Suldeep Singh Tomar  
(Domestic Data Entry Operator)

My husband is in CBI, Delhi. He told me about the ongoing PMKVY training of Asst. Beauty Technician Job Role at CBI Center in Delhi. Upon course completion, I was offered quite a few jobs at several Beauty Salons in the city. But I decided to open my own Beauty Parlour. It is because of MNIPL and PMKVY scheme that I could achieve my dreams.



Manju Dhamniya (Beauty Parlour owner)

I belong to a Middle income earning family. I joined Mosaic Network, India for Retail Trainee Associate training. I found my training session very useful and informative. Not only this, I was also taught Digital Literacy and given education on Entrepreneurship skills. After attaining the govt. recognized certificate, I now I earn 12000/- I would like to thank Skill India Initiative & Mosaic Network, India for it.



Suraj Yadav (Retail sector)

I come from an average earning family. During a mobilization camp by Mosaic Network India Pvt. Ltd., I learned about PMKVY scheme. I took training in counter sales. Now I work with one of the eminent hotels in Indore. I am thankful to PMKVY and MNIPL for transforming my life.

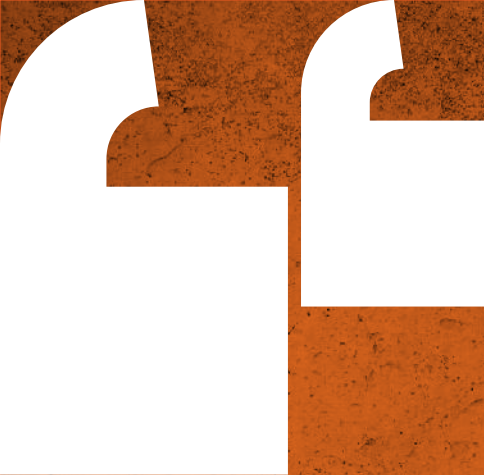


Sagar Kaithwas (Counter Sales Executive, Hotel Winway)

I got introduced to KASAonline recently when I was seeking a job. KASAonline as an assessment is very simple and quick with on spot analysis and certification. This comes as a breath of fresh air with professionalism and personal attention when one is looking for a job. It has been a fruitful experience for me, as I am currently placed in a MNC as Executive-Operations. A special thank you to everyone at KASAonline.



Vivek Sethi, B.E (EC- 2013), SIMS.



With a will  
and a skill,  
win you can,  
and win  
you will.

